

BHS ANTI-BULLYING POLICY

WHAT IS BULLYING?

Bullying is a repetitive action taken by one or more students with the deliberate intention of hurting or abusing another child.

BE AWARE:

Although incidents of bullying in our school are rare, teachers are aware of the following higher risk areas and times when bullying could occur:

- At break and lunch times
- Before start and end of school day

RAISING AWARENESS

Students identified as having Special Needs and Disabilities (SEND) are particularly susceptible to bullying and may be more sensitive to teasing and name calling. Teachers are aware of this and actively promote inclusion and equal opportunities.

WHO IS RESPONSIBLE?

All members of the school community are expected to treat each other with consideration and respect and to support students who are being bullied, in order to make them feel safe again and rebuild their confidence and self-esteem.



TYPES OF BULLYING:

- Verbal Bullying
- Social Bullying
- Physical Bullying
- Sexual Bullying
- Cyberbullying
- Homophobic Bullying
- SEND Bullying

ADVICE TO STUDENTS

The school aims to ensure that students live and work in a safe environment where they are respected and listened to. In this environment, students will feel confident and will be able to approach adults about matters of concern to them. The adults who work in the schools and boarding house will have knowledge of student abuse matters and will be sensitive to signs shown by students who are in distress or under stress of some kind.

WHAT TO DO IF YOU ARE BEING BULLIED OR IF YOU SUSPECT SOMEONE ELSE IS BEING BULLIED

- If there is bullying, you need to tell someone. This can be hard if you are frightened, but the bullying won't stop unless you inform someone.
- Talk to someone you can trust, e.g. a counsellor, a teacher, an older friend or relative. The most important thing is to tell someone.
- If you find it difficult to talk to an adult, ask one of your friends to come with you or ask someone to talk to an adult on your behalf.
- You could talk to a senior student – perhaps your Student Council Representative or Class Representative.
- Counselling Box – In the Library

AT BHS WE HAVE:

- Zero tolerance for bullying
- Conflict resolution (Infant School)
- Personal Social Health Education (PHSE)

WE BELIEVE THAT EVERY STUDENT HAS THE RIGHT TO ENJOY AN EDUCATION FREE FROM FEAR AND DISTRESS