



Child Protection Policy

The Child Protection Policy is designed in conjunction with Brummana High School's Pastoral Policy and the school motto "I Serve". The purpose of the Child Protection policies and procedures are:

1. to protect the child from abuse
2. to treat the interest of the children as paramount
3. to ensure that there are clear paths to follow when concern is identified

Brummana High School believes that it has a responsibility to raise awareness in all staff members about their shared responsibilities for identifying and responding to students who might be defined as 'at risk' or 'at potential risk'.

Brummana High School has clear systems and processes that will support members of the school community to report if they believe that a student is either 'at risk' or 'at potential risk' or that they themselves are 'at risk' or 'at potential risk'. Brummana High School has clear systems and processes that will support monitoring students thought to be 'at potential risk'. Brummana High School is a school which ensures that students feel safe and that they will be listened to. Brummana High School will have a friendly and caring relationship with students; however, the basis of that relationship is professional and not personal.

Brummana High School will provide training to staff that will enable them to follow the Child Protection Policies and Procedures effectively.

Brummana High School is committed to working collaboratively with external agencies as required.

The Child Protection Policy at Brummana High School is guided by the UN Convention on the Rights of the Child, to which Lebanon is a signatory, especially:

1. Article 3: All organisations concerned with children should work towards what is best for each child.
2. Article 19: Government should ensure that children are properly cared for and protect them from violence, abuse and neglect by their parents, or anyone else who looks after them.
3. Article 31: Children have the right to rest and leisure, to engage in play and recreational activities appropriate to the age of the child and to participate freely in cultural life and the arts.
4. Article 36/ 1991: Children should be protected from any activities that could harm their development. Lebanon is a signatory to the United Nations Convention of the Rights of the Child.

Brummana High School will keep accurate and detailed records as it is understood that these are essential to good child protection practice. Records are kept, written and stored under the understanding that they may be required for court of law.

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**Who is responsible?**

All members of the school community are responsible.

Aim

The aim of the Child Protection Policy is to

1. to protect the child from abuse
2. to treat the interests of the children as paramount
3. to ensure that there are clear paths to follow when concern is identified

Pastoral Care Team

All staff members of the school are responsible and have a responsibility to protect children from abuse.

Staff who have a delegated pastoral responsibility due to their role are:

Vice Principal Pastoral/ Child Protection Officer

Deputy Child Protection Officer

Principal

School Governor Responsible for Child Protection and Pastoral Matter.

Review Date

Dec 2023

Linked Procedures

Pastoral Policy

Child Protection Policy

Video and Photograph Policy and Procedure

Anti-Bullying Procedure

Date: 09/12/2019: SB

Date approved by SLT: December 2019

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