Brummana High School has clear principles, based on the Quaker ethos and the school motto 'I serve', which guide our pastoral care. A strong pastoral ethos will help to ensure excellence in education. We are responsible for enabling each member of our diverse school community to realise their potential. We recognise that each individual is unique and we aim to develop the talents of the members of the school community, as far as is possible. Brummana High School believes that all people are equal regardless of gender, religious background, culture, ethnic identity, and social status, and that there is good within each of us. This belief is driven by our responsibility to care and seek peaceful and cooperative resolutions. We strive to act with integrity, honesty, and compassion so that an ethos of trust and respect binds the community together.

Who is responsible?
The Pastoral Policy is promoted by all members of staff and through the school community.

Aim
The aim of the Pastoral Policy is to support, and promote, the development of the members of the community. This includes, but is not limited to, the following areas:

- Academic wellbeing
- Physical, social, emotional, and mental wellbeing
- Personal talents
- Personal potential
- Self-confidence.
- Cooperation between members of the community.
- Wellbeing of the community

Role of Pastoral Care
Excellent pastoral care puts the child at the centre of each decision made at the school.

Pastoral Care Team
All staff members of the school are part of the pastoral care team.

Staff who have a delegated pastoral responsibility due to their role are:
Principal
Vice Principal Pastoral
Vice Principal Academic
Heads of Section
Advisers
Teachers and Teaching Assistants
Counsellors
School Doctor and School Nurses
Learning Support Team
Supervisors
Prefects

Bus Personnel

Review Date

December 2022

Linked Procedures
Video and Photograph Policy and Procedure
Child Protection Policy and Procedures

Date:04/11/2019: SB