



Brummana High School Pastoral Discipline Policy Statement

Brummana High School has clear principles, based on the Quaker ethos and the school motto 'I serve', which guide our pastoral care. A strong pastoral ethos will help to ensure excellence in education. We are responsible for enabling each member of our diverse school community to realise their potential. We recognise that each individual is unique and we aim to develop the talents of the members of the school community, as far as is possible. Brummana High School believes that all people are equal regardless of gender, religious background, culture, ethnic identity, and social status, and that there is good within each of us. This belief is driven by our responsibility to care and seek peaceful and cooperative resolutions. We strive to act with integrity, honesty, and compassion so that an ethos of trust and respect binds the community together.

Who is responsible?

The Pastoral Discipline Policy is promoted by the Head of Upper School Pastoral with the collaboration of all Heads of Section and all members of staff and through the school community.

Aim of the Pastoral discipline policy

- To create an environment where pupils are safe and contented.
- To ensure the all-round development and wellbeing of each pupil.
- To ensure our pupils grow in self-esteem, confidence and independence of thought.
- To communicate life and school values to our pupils, that reflects our ethos.
- To protect pupils from physical, social, emotional and intellectual harm.
- To provide them with the skills to cope with possible threats to their personal safety, both within and outside school.
- To encourage tolerance, understanding and sensitivity to the needs of others.
- To promote equality and positive relationships between pupils, staff and parents.

Pastoral discipline and care function

A successful pastoral support program will provide our pupils with a feeling of safety, inner happiness and the motivation to be involved in the school community and to perform to their full potential. (*refer to Discipline booklet*)

Pastoral Care Team

All staff members of the school are part of the pastoral care team.

Staff who have a delegated pastoral responsibility due to their roles are:

Principal

Vice Principal Academic

Heads of Section

Advisers

Teachers and Teaching Assistants

Counsellors

School Doctor and School Nurses

Learning Support Team

Supervisors

Prefects

Linked Procedures

Discipline Booklet

Pastoral policy statement

Video and Photograph Policy and Procedure

Child Protection Policy and Procedures

Done by Rabih Aouad on 5-2-2024